

**CITY OF DAPHNE
ORDINANCE 2019-15**

Amending the Job Classification Schedule Director of Events & Marketing

WHEREAS, Ordinance 2004-52 as adopted January 3, 2005 established the City of Daphne Job Classification Schedule; and

WHEREAS, Ordinance 2018-35 approved and adopted the Fiscal Year 2019 Budget on October 1, 2018 which funded the position of the Civic Center/CVB Director, Grade 32 and Recreation Director, Grade 29; and

WHEREAS, the Civic Center/CVB Director is resigning effective March 6 and the Recreation Director is retiring effective May 8; and

WHEREAS, Mayor Haygood has indicated it is a priority of his administration to reduce and eliminate the operational loss associated with the Civic Center/Bayfront rental facilities to achieve a revenue neutral or revenue positive environment; and

WHEREAS, significant progress has been made toward the goal of eliminating the above referenced operational loss by securing the tenancy of the Church of the Highlands; and

WHEREAS, the Mayor is requesting to combine the Civic Center/CVB Director and Recreation Director positions to (i) achieve significant operational efficiencies, (ii) create a more flexible organizational structure to address current resource needs in the City and (iii) in furtherance of achieving the goal of eliminating CC/Bayfront operational loss.

NOW, THEREFORE BE IT ORDAINED by the City Council of the City of Daphne, Alabama, that:

- 1) A new position of Director of Events & Marketing is hereby adopted as a Grade 34 position and added to the existing Job Classification Schedule.
- 2) The existing Recreation Director and Civic Center/CVB Director positions will not be filled upon the forthcoming vacancies.
- 3) The City Council hereby authorizes the Mayor to fill the Community Events & Marketing position.

APPROVED AND ADOPTED by the City Council of the City of Daphne, Alabama, this 18th day of March, 2019.



Dane Haygood, Mayor

ATTEST:



Candace Antinarella, City Clerk