

**CITY OF DAPHNE  
ORDINANCE 2019 - 20**

**Amend Job Classification Schedule: Information Technology Director**

**WHEREAS**, Ordinance 2004-52 approved and adopted January 3, 2005 established the City of Daphne Job Classification Schedule; and

**WHEREAS**, the City of Daphne is the most populous city in Baldwin County in a society which has an ever expanding reliance on information technology in the increasing digital age; and

**WHEREAS**, the City of Daphne currently employs 302 part time and full time employees spread over thirteen office locations, fifteen departments and numerous other city facilities which stretch the demand on our IT infrastructure and support systems; and

**WHEREAS**, the City of Daphne IT Department has been traditionally composed of two employees – an IT Coordinator and an IT Technician; and

**WHEREAS**, in 2014 the City of Daphne previously recognized the need to explore adding a director level position to lead the City of Daphne's Information Technology (IT) efforts and created a job description for an IT Director position; and

**WHEREAS**, at the time the job description was created, The Archer Company reviewed the job description and recommended the position be classified as a Grade 36 in the City of Daphne Job Classification Schedule; and

**WHEREAS**, the City's IT Coordinator resigned to pursue other opportunities in January of 2019 and the City is currently operating with an IT Staff of one combined with the continued use of outside vendors; and

**WHEREAS**, the City finds it desirable to pursue hiring an IT Director by upgrading the existing IT Coordinator position to an Information Technology (IT) Director;

**WHEREAS**, due to the vacancies in the IT Department during FY19, an additional appropriation will not be necessary for the City to upgrade the IT Coordinator position to an IT Director position; and

**NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF DAPHNE, ALABAMA,**

1. The following is hereby incorporated into the City of Daphne Job Classification Schedule:

Grade 36: Information Technology Director

2. The City will pursue hiring an IT Director by upgrading the IT Coordinator position to an IT Director position.

3. In the event that the hiring process for an IT Director does not produce a viable candidate, the City may revert the IT Director position to the IT Coordinator position.

**ADOPTED AND APPROVED BY THE CITY COUNCIL OF THE CITY OF DAPHNE, ALABAMA, THIS 1<sup>st</sup> day of July, 2019.**

  
\_\_\_\_\_  
Dane Haygood, Mayor

ATTEST:

  
Candace G. Antinarella, City Clerk