

**CITY OF DAPHNE, ALABAMA  
ORDINANCE 2023-39**

**AN ORDINANCE TO ESTABLISH THE SALARY OF THE CITY COUNCIL  
MEMBERS**

**BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF DAPHNE,  
ALABAMA, AS FOLLOWS:**

**SECTION ONE:**

That the salary of the City Council President of the City of Daphne commencing the first Monday in November, 2025 shall be and the same is hereby fixed at \$19,000 annually to be paid on the same pay cycle as city employees.

**SECTION TWO:**

That the salary of the City Council Vice-President of the City of Daphne, commencing the first Monday in November, 2025, shall be and the same in hereby fixed at \$16,200 annually to be paid on the same pay cycle as city employees.

**SECTION THREE:**

That the salary of the City Council Members of the City of Daphne, commencing the first Monday in November, 2025 shall be and the same is hereby fixed at \$15,000 annually to be paid on the same pay cycle as city employees.

**SECTION FOUR:**

That the City Council Members shall be entitled to a cell phone, laptop and/or tablet. Council Members shall also be entitled to purchase city health insurance at the city's cost to be deducted from their council pay.

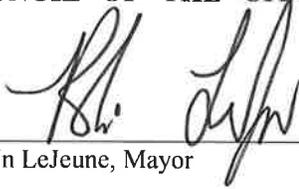
**SECTION FIVE:**

That Ordinance 2016-07 and any other ordinance setting forth the salary of the City Council Members is hereby repealed to the extent that the provisions of such Ordinance conflict with the provisions hereof.

**SECTION SIX:**

That this Ordinance shall become effective upon adoption and publication as required by law, and shall continue in force and effect until repealed by action of the Council.

**ADOPTED AND APPROVED BY THE CITY COUNCIL OF THE CITY OF DAPHNE,  
ALABAMA on this 6<sup>th</sup> day of November, 2023.**

  
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Robin LeJeune, Mayor

ATTEST:

  
Candace G. Antinarella, MMC, City Clerk