

**CITY OF DAPHNE  
ORDINANCE 2023-40**

**ESTABLISHING THE SALARY OF THE MAYOR**

**BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF DAPHNE, ALABAMA,  
AS FOLLOWS:**

**SECTION ONE:**

That the salary of the Mayor of the City of Daphne commencing the first Monday in November, 2025 shall be and the same is hereby fixed at One Hundred Twenty Five Thousand Dollars (\$125,000.00) annually, to be paid on the same pay cycle as city employees.

**SECTION TWO:**

That as additional compensation, the Mayor shall be entitled to reimbursement for use of his/her personal vehicle at the rate of reimbursement according to the current Internal Revenue rate.

**SECTION THREE:**

That the Mayor shall be entitled to all health care benefits, which may be provided for full-time employees of the City of Daphne, and to a cell phone and laptop/and or tablet.

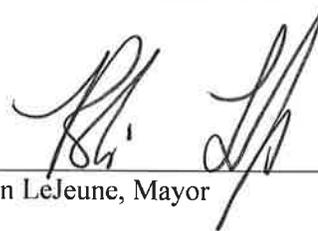
**SECTION FOUR:**

That Ordinance 2016-06 and any other ordinance setting forth the salary of the Mayor is hereby repealed to the extent that the provisions of such Ordinance conflict with the provisions hereof.

**SECTION FIVE:**

That this Ordinance shall become effective upon adoption and publication as required by law, and shall continue in force and effect until repealed by action of the Council.

**ADOPTED AND APPROVED BY THE CITY COUNCIL OF THE CITY OF DAPHNE,  
ALABAMA on this 6<sup>th</sup> day of November, 2023.**



Robin LeJeune, Mayor

ATTEST:

  
Candace G. Antinarella, MMC, City Clerk