

Grade	Classification Title	Annual Hours	Min Hourly	Min Annual	Mid Hourly	Mid Annual	Max Hourly	Max Annual	FLSA
1	Custodian	2080	\$ 15.61	\$ 32,468.80	\$ 20.14	\$ 41,891.20	\$ 24.68	\$ 51,334.40	NE
	Fitness Associate	1040	\$ 15.61	\$ 16,234.40	\$ 20.14	\$ 20,945.60	\$ 24.68	\$ 25,667.20	NE
	Kennel Technician I	2080	\$ 15.61	\$ 32,468.80	\$ 20.14	\$ 41,891.20	\$ 24.68	\$ 51,334.40	NE
	SAIL Site Driver	1040	\$ 15.61	\$ 16,234.40	\$ 20.14	\$ 20,945.60	\$ 24.68	\$ 25,667.20	NE
	Tennis Associate	1040	\$ 15.61	\$ 16,234.40	\$ 20.14	\$ 20,945.60	\$ 24.68	\$ 25,667.20	NE
2	Athletic Program Associate	2080	\$ 15.99	\$ 33,259.20	\$ 20.63	\$ 42,910.40	\$ 25.28	\$ 52,582.40	NE
	Event Assistant	2080	\$ 15.99	\$ 33,259.20	\$ 20.63	\$ 42,910.40	\$ 25.28	\$ 52,582.40	NE
	Professional Tennis Instructor	2080	\$ 15.99	\$ 33,259.20	\$ 20.63	\$ 42,910.40	\$ 25.28	\$ 52,582.40	NE
	SAIL Site Assistant	2080	\$ 15.99	\$ 33,259.20	\$ 20.63	\$ 42,910.40	\$ 25.28	\$ 52,582.40	NE
3	Kennel Technician II	2080	\$ 16.37	\$ 34,049.60	\$ 21.14	\$ 43,971.20	\$ 25.90	\$ 53,872.00	NE
4	Office Assistant	2080	\$ 16.77	\$ 34,881.60	\$ 21.65	\$ 45,032.00	\$ 26.53	\$ 55,182.40	NE
	Library Aide	2080	\$ 16.77	\$ 34,881.60	\$ 21.65	\$ 45,032.00	\$ 26.53	\$ 55,182.40	NE
5	Administrative Support Specialist I	2080	\$ 17.18	\$ 35,734.40	\$ 22.18	\$ 46,134.40	\$ 27.19	\$ 56,555.20	NE
	Animal Placement Representative	2080	\$ 17.18	\$ 35,734.40	\$ 22.18	\$ 46,134.40	\$ 27.19	\$ 56,555.20	NE
6	Field Maintenance Worker I	2080	\$ 17.60	\$ 36,608.00	\$ 22.72	\$ 47,257.60	\$ 27.85	\$ 57,928.00	NE
	Grounds Maintenance Worker I	2080	\$ 17.60	\$ 36,608.00	\$ 22.72	\$ 47,257.60	\$ 27.85	\$ 57,928.00	NE
7	Administrative Support Specialist II	2080	\$ 18.02	\$ 37,481.60	\$ 23.28	\$ 48,422.40	\$ 28.54	\$ 59,363.20	NE
8	Library Services Technician	2080	\$ 18.46	\$ 38,396.80	\$ 23.85	\$ 49,608.00	\$ 29.24	\$ 60,819.20	NE
	Street Maintenance Worker I	2080	\$ 18.46	\$ 38,396.80	\$ 23.85	\$ 49,608.00	\$ 29.24	\$ 60,819.20	NE
9	Animal Control Officer	2080	\$ 18.91	\$ 39,332.80	\$ 24.43	\$ 50,814.40	\$ 29.96	\$ 62,316.80	NE
	Field Maintenance Worker II	2080	\$ 18.91	\$ 39,332.80	\$ 24.43	\$ 50,814.40	\$ 29.96	\$ 62,316.80	NE
	Firefighter	2808	\$ 18.91	\$ 53,099.28	\$ 24.43	\$ 68,599.44	\$ 29.96	\$ 84,127.68	NE
	Grounds Maintenance Worker II	2080	\$ 18.91	\$ 39,332.80	\$ 24.43	\$ 50,814.40	\$ 29.96	\$ 62,316.80	NE
10	Event Services Supervisor	2080	\$ 19.37	\$ 40,289.60	\$ 25.03	\$ 52,062.40	\$ 30.69	\$ 63,835.20	NE
11	Accounting Technician	2080	\$ 19.84	\$ 41,267.20	\$ 25.64	\$ 53,331.20	\$ 31.45	\$ 65,416.00	NE
	Equipment Operator	2080	\$ 19.84	\$ 41,267.20	\$ 25.64	\$ 53,331.20	\$ 31.45	\$ 65,416.00	NE
	Street Maintenance Worker II	2080	\$ 19.84	\$ 41,267.20	\$ 25.64	\$ 53,331.20	\$ 31.45	\$ 65,416.00	NE
12	Administrative Assistant	2080	\$ 20.33	\$ 42,286.40	\$ 26.27	\$ 54,641.60	\$ 32.22	\$ 67,017.60	NE
	Corrections Officer I	2184	\$ 20.33	\$ 44,400.72	\$ 26.27	\$ 57,373.68	\$ 32.22	\$ 70,368.48	NE
	Facility Maintenance Tech I	2080	\$ 20.33	\$ 42,286.40	\$ 26.27	\$ 54,641.60	\$ 32.22	\$ 67,017.60	NE
	Mechanic I	2080	\$ 20.33	\$ 42,286.40	\$ 26.27	\$ 54,641.60	\$ 32.22	\$ 67,017.60	NE
	Permit Technician	2080	\$ 20.33	\$ 42,286.40	\$ 26.27	\$ 54,641.60	\$ 32.22	\$ 67,017.60	NE
	PW/EMA Assistant	2080	\$ 20.33	\$ 42,286.40	\$ 26.27	\$ 54,641.60	\$ 32.22	\$ 67,017.60	NE
	Telecommunicator I	2080	\$ 20.33	\$ 42,286.40	\$ 26.27	\$ 54,641.60	\$ 32.22	\$ 67,017.60	NE
13	Fire Medic	2808	\$ 21.02	\$ 59,024.16	\$ 27.18	\$ 76,321.44	\$ 33.33	\$ 93,590.64	NE
	Herbicide Spray Technician	2080	\$ 21.02	\$ 43,721.60	\$ 27.18	\$ 56,534.40	\$ 33.33	\$ 69,326.40	NE
	Medium Equipment Operator	2080	\$ 21.02	\$ 43,721.60	\$ 27.18	\$ 56,534.40	\$ 33.33	\$ 69,326.40	NE
	Municipal Court Magistrate	2080	\$ 21.02	\$ 43,721.60	\$ 27.18	\$ 56,534.40	\$ 33.33	\$ 69,326.40	NE
	Solid Waste Route Operator	2080	\$ 21.02	\$ 43,721.60	\$ 27.18	\$ 56,534.40	\$ 33.33	\$ 69,326.40	NE
14	Code Enforcement Officer	2080	\$ 21.74	\$ 45,219.20	\$ 28.11	\$ 58,468.80	\$ 34.48	\$ 71,718.40	NE
	Corrections Officer II	2184	\$ 21.74	\$ 47,480.16	\$ 28.11	\$ 61,392.24	\$ 34.48	\$ 75,304.32	NE
	Crew Leader, Field Maintenance	2080	\$ 21.74	\$ 45,219.20	\$ 28.11	\$ 58,468.80	\$ 34.48	\$ 71,718.40	NE
	Crew Leader, Grounds Maintenance	2080	\$ 21.74	\$ 45,219.20	\$ 28.11	\$ 58,468.80	\$ 34.48	\$ 71,718.40	NE
	Facility Maintenance Tech II	2080	\$ 21.74	\$ 45,219.20	\$ 28.11	\$ 58,468.80	\$ 34.48	\$ 71,718.40	NE
	Fire Apparatus Engineer	2808	\$ 21.74	\$ 61,045.92	\$ 28.11	\$ 78,932.88	\$ 34.48	\$ 96,819.84	NE
	Mechanic II	2080	\$ 21.74	\$ 45,219.20	\$ 28.11	\$ 58,468.80	\$ 34.48	\$ 71,718.40	NE
	Solid Waste Coordinator	2080	\$ 21.74	\$ 45,219.20	\$ 28.11	\$ 58,468.80	\$ 34.48	\$ 71,718.40	NE

	Telecommunicator II	2080	\$ 21.74	\$ 45,219.20	\$ 28.11	\$ 58,468.80	\$ 34.48	\$ 71,718.40	NE
15	Assistant Chief Corrections Officer	2184	\$ 22.48	\$ 49,096.32	\$ 29.08	\$ 63,510.72	\$ 35.67	\$ 77,903.28	NE
	Crime Scene Technician	2080	\$ 22.48	\$ 46,758.40	\$ 29.08	\$ 60,486.40	\$ 35.67	\$ 74,193.60	NE
	IT Technician	2080	\$ 22.48	\$ 46,758.40	\$ 29.08	\$ 60,486.40	\$ 35.67	\$ 74,193.60	NE
	Municipal Court Magistrate II	2080	\$ 22.48	\$ 46,758.40	\$ 29.08	\$ 60,486.40	\$ 35.67	\$ 74,193.60	NE
	Planning Coordinator	2080	\$ 22.48	\$ 46,758.40	\$ 29.08	\$ 60,486.40	\$ 35.67	\$ 74,193.60	NE
16	Assistant City Clerk	2080	\$ 23.25	\$ 48,360.00	\$ 30.08	\$ 62,566.40	\$ 36.90	\$ 76,752.00	NE
	Cataloger I	2080	\$ 23.25	\$ 48,360.00	\$ 30.08	\$ 62,566.40	\$ 36.90	\$ 76,752.00	NE
	Crew Leader, Facility Maintenance	2080	\$ 23.25	\$ 48,360.00	\$ 30.08	\$ 62,566.40	\$ 36.90	\$ 76,752.00	NE
	Crew Leader, Mechanical Maintenance	2080	\$ 23.25	\$ 48,360.00	\$ 30.08	\$ 62,566.40	\$ 36.90	\$ 76,752.00	NE
	Crew Leader, Solid Waste	2080	\$ 23.25	\$ 48,360.00	\$ 30.08	\$ 62,566.40	\$ 36.90	\$ 76,752.00	NE
	Crew Leader, Street Maintenance	2080	\$ 23.25	\$ 48,360.00	\$ 30.08	\$ 62,566.40	\$ 36.90	\$ 76,752.00	NE
	Executive Assistant	2080	\$ 23.25	\$ 48,360.00	\$ 30.08	\$ 62,566.40	\$ 36.90	\$ 76,752.00	NE
	Fire Lieutenant	2808	\$ 23.25	\$ 65,286.00	\$ 30.08	\$ 84,464.64	\$ 36.90	\$ 103,615.20	NE
	HR Specialist	2080	\$ 23.25	\$ 48,360.00	\$ 30.08	\$ 62,566.40	\$ 36.90	\$ 76,752.00	NE
	Media Marketing Specialist	2080	\$ 23.25	\$ 48,360.00	\$ 30.08	\$ 62,566.40	\$ 36.90	\$ 76,752.00	NE
17	Detective	2184	\$ 24.05	\$ 52,525.20	\$ 31.11	\$ 67,944.24	\$ 38.17	\$ 83,363.28	NE
	Patrol Officer	2184	\$ 24.05	\$ 52,525.20	\$ 31.11	\$ 67,944.24	\$ 38.17	\$ 83,363.28	NE
	School Resource Officer	2184	\$ 24.05	\$ 52,525.20	\$ 31.11	\$ 67,944.24	\$ 38.17	\$ 83,363.28	NE
	Tennis Facility Coordinator	2080	\$ 24.05	\$ 50,024.00	\$ 31.11	\$ 64,708.80	\$ 38.17	\$ 79,393.60	E
18	Accountant I	2080	\$ 24.87	\$ 51,729.60	\$ 32.18	\$ 66,934.40	\$ 39.49	\$ 82,139.20	E
	Building Inspector I	2080	\$ 24.87	\$ 51,729.60	\$ 32.18	\$ 66,934.40	\$ 39.49	\$ 82,139.20	NE
	Cataloger II	2080	\$ 24.87	\$ 51,729.60	\$ 32.18	\$ 66,934.40	\$ 39.49	\$ 82,139.20	NE
	Chief Corrections Officer	2184	\$ 24.87	\$ 54,316.08	\$ 32.18	\$ 70,281.12	\$ 39.49	\$ 86,246.16	NE
	Chief Telecommunicator	2080	\$ 24.87	\$ 51,729.60	\$ 32.18	\$ 66,934.40	\$ 39.49	\$ 82,139.20	NE
	Children's Librarian	2080	\$ 24.87	\$ 51,729.60	\$ 32.18	\$ 66,934.40	\$ 39.49	\$ 82,139.20	E
	Circulation Supervisor	2080	\$ 24.87	\$ 51,729.60	\$ 32.18	\$ 66,934.40	\$ 39.49	\$ 82,139.20	E
	Reference Librarian	2080	\$ 24.87	\$ 51,729.60	\$ 32.18	\$ 66,934.40	\$ 39.49	\$ 82,139.20	E
	Special Collections Librarian	2080	\$ 24.87	\$ 51,729.60	\$ 32.18	\$ 66,934.40	\$ 39.49	\$ 82,139.20	E
Young Adult Librarian	2080	\$ 24.87	\$ 51,729.60	\$ 32.18	\$ 66,934.40	\$ 39.49	\$ 82,139.20	E	
19	Building Inspector II	2080	\$ 25.72	\$ 53,497.60	\$ 33.29	\$ 69,243.20	\$ 40.86	\$ 84,988.80	NE
	Field Maintenance Supervisor	2080	\$ 25.72	\$ 53,497.60	\$ 33.29	\$ 69,243.20	\$ 40.86	\$ 84,988.80	NE
	Fire Captain	2808	\$ 25.72	\$ 72,221.76	\$ 33.29	\$ 93,478.32	\$ 40.86	\$ 114,734.88	NE
	Grounds Maintenance Supervisor	2080	\$ 25.72	\$ 53,497.60	\$ 33.29	\$ 69,243.20	\$ 40.86	\$ 84,988.80	NE
	Marketing Coordinator	2080	\$ 25.72	\$ 53,497.60	\$ 33.29	\$ 69,243.20	\$ 40.86	\$ 84,988.80	E
	Planner	2080	\$ 25.72	\$ 53,497.60	\$ 33.29	\$ 69,243.20	\$ 40.86	\$ 84,988.80	E
	Revenue Officer	2080	\$ 25.72	\$ 53,497.60	\$ 33.29	\$ 69,243.20	\$ 40.86	\$ 84,988.80	E
20	Accountant II	2080	\$ 26.61	\$ 55,348.80	\$ 34.44	\$ 71,635.20	\$ 42.27	\$ 87,921.60	E
	Athletic Program Manager	2080	\$ 26.61	\$ 55,348.80	\$ 34.44	\$ 71,635.20	\$ 42.27	\$ 87,921.60	E
	Fire Training Specialist	2080	\$ 26.61	\$ 55,348.80	\$ 34.44	\$ 71,635.20	\$ 42.27	\$ 87,921.60	NE
	GIS Analyst	2080	\$ 26.61	\$ 55,348.80	\$ 34.44	\$ 71,635.20	\$ 42.27	\$ 87,921.60	E
	Safety Coordinator	2080	\$ 26.61	\$ 55,348.80	\$ 34.44	\$ 71,635.20	\$ 42.27	\$ 87,921.60	E
	Senior Human Resource Specialist	2080	\$ 26.61	\$ 55,348.80	\$ 34.44	\$ 71,635.20	\$ 42.27	\$ 87,921.60	E
	Site Containment Inspector I	2080	\$ 26.61	\$ 55,348.80	\$ 34.44	\$ 71,635.20	\$ 42.27	\$ 87,921.60	NE
21	Civic Center Manager	2080	\$ 27.52	\$ 57,241.60	\$ 35.63	\$ 74,110.40	\$ 43.73	\$ 90,958.40	E
	Fire Battalion Chief	2808	\$ 27.52	\$ 77,276.16	\$ 35.63	\$ 100,049.04	\$ 43.73	\$ 122,793.84	E
	Police Corporal	2184	\$ 27.52	\$ 60,103.68	\$ 35.63	\$ 77,815.92	\$ 43.73	\$ 95,506.32	NE
	Police Training Coordinator	2184	\$ 27.52	\$ 60,103.68	\$ 35.63	\$ 77,815.92	\$ 43.73	\$ 95,506.32	NE
22	Mechanical Maintenance Supervisor	2080	\$ 28.47	\$ 59,217.60	\$ 36.86	\$ 76,668.80	\$ 45.25	\$ 94,120.00	NE
	Street Maintenance Supervisor	2080	\$ 28.47	\$ 59,217.60	\$ 36.86	\$ 76,668.80	\$ 45.25	\$ 94,120.00	NE
23	Accountant III	2080	\$ 29.44	\$ 61,235.20	\$ 38.13	\$ 79,310.40	\$ 46.81	\$ 97,364.80	E
	Animal Services Manager	2080	\$ 29.44	\$ 61,235.20	\$ 38.13	\$ 79,310.40	\$ 46.81	\$ 97,364.80	E

	Environmental Program Manager	2080	\$ 29.44	\$ 61,235.20	\$ 38.13	\$ 79,310.40	\$ 46.81	\$ 97,364.80	E
	Facility Maintenance Manager	2080	\$ 29.44	\$ 61,235.20	\$ 38.13	\$ 79,310.40	\$ 46.81	\$ 97,364.80	E
	Grounds Maintenance Manager	2080	\$ 29.44	\$ 61,235.20	\$ 38.13	\$ 79,310.40	\$ 46.81	\$ 97,364.80	E
	Municipal Court Administrator	2080	\$ 29.44	\$ 61,235.20	\$ 38.13	\$ 79,310.40	\$ 46.81	\$ 97,364.80	E
	Solid Waste Manager	2080	\$ 29.44	\$ 61,235.20	\$ 38.13	\$ 79,310.40	\$ 46.81	\$ 97,364.80	E
	Street Maintenance Manager	2080	\$ 29.44	\$ 61,235.20	\$ 38.13	\$ 79,310.40	\$ 46.81	\$ 97,364.80	E
	Systems Administrator	2080	\$ 29.44	\$ 61,235.20	\$ 38.13	\$ 79,310.40	\$ 46.81	\$ 97,364.80	E
<b>24</b>	Sales & Tourism Manager	2080	\$ 30.46	\$ 63,356.80	\$ 39.45	\$ 82,056.00	\$ 48.43	\$ 100,734.40	E
	Sergeant	2184	\$ 30.46	\$ 66,524.64	\$ 39.45	\$ 86,158.80	\$ 48.43	\$ 105,771.12	NE
<b>25</b>	Community Services Program Manager	2080	\$ 31.51	\$ 65,540.80	\$ 40.81	\$ 84,884.80	\$ 50.11	\$ 104,228.80	E
	Deputy Fire Marshal	2080	\$ 31.51	\$ 65,540.80	\$ 40.81	\$ 84,884.80	\$ 50.11	\$ 104,228.80	NE
	Sports Parks Manager	2080	\$ 31.51	\$ 65,540.80	\$ 40.81	\$ 84,884.80	\$ 50.11	\$ 104,228.80	E
<b>26</b>		2080	\$ 32.59	\$ 67,787.20	\$ 42.22	\$ 87,817.60	\$ 51.85	\$ 107,848.00	
<b>27</b>	Police Lieutenant	2080	\$ 33.71	\$ 70,116.80	\$ 43.68	\$ 90,854.40	\$ 53.64	\$ 111,571.20	E
<b>28</b>		2080	\$ 34.88	\$ 72,550.40	\$ 45.19	\$ 93,995.20	\$ 55.50	\$ 115,440.00	
<b>29</b>	City Clerk	2080	\$ 36.08	\$ 75,046.40	\$ 46.75	\$ 97,240.00	\$ 57.43	\$ 119,454.40	E
<b>30</b>	Fire Marshal	2080	\$ 37.50	\$ 78,000.00	\$ 48.60	\$ 101,088.00	\$ 59.71	\$ 124,196.80	E
<b>31</b>	Deputy Director, Finance	2080	\$ 38.98	\$ 81,078.40	\$ 50.53	\$ 105,102.40	\$ 62.07	\$ 129,105.60	E
	Deputy Director, Human Resources	2080	\$ 38.98	\$ 81,078.40	\$ 50.53	\$ 105,102.40	\$ 62.07	\$ 129,105.60	E
	Deputy Director, Public Works	2080	\$ 38.98	\$ 81,078.40	\$ 50.53	\$ 105,102.40	\$ 62.07	\$ 129,105.60	E
	Deputy Director, Sports & Recreation	2080	\$ 38.98	\$ 81,078.40	\$ 50.53	\$ 105,102.40	\$ 62.07	\$ 129,105.60	E
<b>32</b>		2080	\$ 40.52	\$ 84,281.60	\$ 52.53	\$ 109,262.40	\$ 64.54	\$ 134,243.20	
<b>33</b>	Director, Library	2080	\$ 42.12	\$ 87,609.60	\$ 54.61	\$ 113,588.80	\$ 67.10	\$ 139,568.00	E
	Police Captain	2080	\$ 42.12	\$ 87,609.60	\$ 54.61	\$ 113,588.80	\$ 67.10	\$ 139,568.00	E
<b>34</b>	Building Inspections Official	2080	\$ 43.79	\$ 91,083.20	\$ 56.78	\$ 118,102.40	\$ 69.76	\$ 145,100.80	E
	Director, Events & Marketing	2080	\$ 43.79	\$ 91,083.20	\$ 56.78	\$ 118,102.40	\$ 69.76	\$ 145,100.80	E
<b>35</b>		2080	\$ 45.52	\$ 94,681.60	\$ 59.03	\$ 122,782.40	\$ 72.53	\$ 150,862.40	E
<b>36</b>	Director, Community Development	2080	\$ 47.55	\$ 98,904.00	\$ 61.66	\$ 128,252.80	\$ 75.77	\$ 157,601.60	E
	Director, Finance	2080	\$ 47.55	\$ 98,904.00	\$ 61.66	\$ 128,252.80	\$ 75.77	\$ 157,601.60	E
	Director, Human Resources	2080	\$ 47.55	\$ 98,904.00	\$ 61.66	\$ 128,252.80	\$ 75.77	\$ 157,601.60	E
	Director, IT	2080	\$ 47.55	\$ 98,904.00	\$ 61.66	\$ 128,252.80	\$ 75.77	\$ 157,601.60	E
	Director, Sports & Recreation	2080	\$ 47.55	\$ 98,904.00	\$ 61.66	\$ 128,252.80	\$ 75.77	\$ 157,601.60	E
<b>37</b>	City Engineer	2080	\$ 49.66	\$ 103,292.80	\$ 64.41	\$ 133,972.80	\$ 79.16	\$ 164,652.80	E
	Director, Public Works	2080	\$ 49.66	\$ 103,292.80	\$ 64.41	\$ 133,972.80	\$ 79.16	\$ 164,652.80	E
<b>38</b>		2080	\$ 51.88	\$ 107,910.40	\$ 67.29	\$ 139,963.20	\$ 82.70	\$ 172,016.00	
<b>39</b>	Executive Director, City Development	2080	\$ 54.19	\$ 112,715.20	\$ 70.29	\$ 146,203.20	\$ 86.40	\$ 179,712.00	E
	Fire Chief	2080	\$ 54.19	\$ 112,715.20	\$ 70.29	\$ 146,203.20	\$ 86.40	\$ 179,712.00	E
	Police Chief	2080	\$ 54.19	\$ 112,715.20	\$ 70.29	\$ 146,203.20	\$ 86.40	\$ 179,712.00	E
<b>40</b>		2080	\$ 56.60	\$ 117,728.00	\$ 73.44	\$ 152,755.20	\$ 90.27	\$ 187,761.60	