

**CITY OF DAPHNE, ALABAMA  
ORDINANCE 2024-39**

**An Ordinance Adopting Classification and Compensation Plan**

**WHEREAS**, Ordinance 2021-52 approved and adopted the current City of Daphne Job Classification and Compensation Plan; and

**WHEREAS**, such Classification and Compensation Plan has not been reviewed and updated with market data in three years; and

**WHEREAS**, the City of Daphne entered into a contract with Evergreen Solutions, LLC to conduct a market study, job analysis, and classification analysis of certain City positions; and

**WHEREAS**, such study has been completed and the proposed Compensation and Classification Plan has been reviewed by the Mayor and City Council and believed to be a viable plan.

**NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF DAPHNE, ALABAMA, that**

The Job Classification Schedule with Classification Title, Pay Grade and Salary Range attached as Exhibit A is hereby established as the City of Daphne Job Classification Schedule with the effective date of December 12, 2024.

**APPROVED AND ADOPTED BY THE CITY COUNCIL OF THE CITY OF DAPHNE, ALABAMA, THIS 16<sup>th</sup> day of December, 2024.**

  
\_\_\_\_\_  
Robin LeJeune, Mayor

**ATTEST:**

  
\_\_\_\_\_  
Candace G. Antinarella, City Clerk, CMC

Grade	Classification Title	Annual Hours	Min Hourly	Min Annual	Mid Hourly	Mid Annual	Max Hourly	Max Annual	FLSA
1	Custodian	2080	\$ 15.11	\$ 31,428.80	\$ 19.64	\$ 40,857.44	\$ 24.18	\$ 50,286.08	NE
	Fitness Associate	1040	\$ 15.11	\$ 15,714.40	\$ 19.64	\$ 20,425.60	\$ 24.18	\$ 25,147.20	NE
	Kennel Technician I	2080	\$ 15.11	\$ 31,428.80	\$ 19.64	\$ 40,857.44	\$ 24.18	\$ 50,286.08	NE
	SAIL Site Driver	1040	\$ 15.11	\$ 15,714.40	\$ 19.64	\$ 20,425.60	\$ 24.18	\$ 25,147.20	NE
	Tennis Associate	1040	\$ 15.11	\$ 15,714.40	\$ 19.64	\$ 20,425.60	\$ 24.18	\$ 25,147.20	NE
2	Athletic Program Associate	2080	\$ 15.49	\$ 32,214.52	\$ 20.13	\$ 41,878.88	\$ 24.78	\$ 51,543.23	NE
	Event Assistant	2080	\$ 15.49	\$ 32,214.52	\$ 20.13	\$ 41,878.88	\$ 24.78	\$ 51,543.23	NE
	Professional Tennis Instructor	2080	\$ 15.49	\$ 32,214.52	\$ 20.13	\$ 41,878.88	\$ 24.78	\$ 51,543.23	NE
	SAIL Site Assistant	2080	\$ 15.49	\$ 32,214.52	\$ 20.13	\$ 41,878.88	\$ 24.78	\$ 51,543.23	NE
3	Kennel Technician II	2080	\$ 15.87	\$ 33,019.88	\$ 20.64	\$ 42,925.85	\$ 25.40	\$ 52,831.81	NE
4	Office Assistant	2080	\$ 16.27	\$ 33,845.38	\$ 21.15	\$ 43,998.99	\$ 26.03	\$ 54,152.61	NE
	Library Aide	2080	\$ 16.27	\$ 33,845.38	\$ 21.15	\$ 43,998.99	\$ 26.03	\$ 54,152.61	NE
5	Administrative Support Specialist I	2080	\$ 16.68	\$ 34,691.51	\$ 21.68	\$ 45,098.97	\$ 26.69	\$ 55,506.42	NE
	Animal Placement Representative	2080	\$ 16.68	\$ 34,691.51	\$ 21.68	\$ 45,098.97	\$ 26.69	\$ 55,506.42	NE
6	Field Maintenance Worker I	2080	\$ 17.10	\$ 35,558.80	\$ 22.22	\$ 46,226.44	\$ 27.35	\$ 56,894.08	NE
	Landscape Maintenance Worker I	2080	\$ 17.10	\$ 35,558.80	\$ 22.22	\$ 46,226.44	\$ 27.35	\$ 56,894.08	NE
	Mowing Maintenance Worker I	2080	\$ 17.10	\$ 35,558.80	\$ 22.22	\$ 46,226.44	\$ 27.35	\$ 56,894.08	NE
7	Administrative Support Specialist II	2080	\$ 17.52	\$ 36,447.77	\$ 22.78	\$ 47,382.10	\$ 28.04	\$ 58,316.44	NE
8	Library Services Technician	2080	\$ 17.96	\$ 37,358.97	\$ 23.35	\$ 48,566.66	\$ 28.74	\$ 59,774.35	NE
	Street Maintenance Worker I	2080	\$ 17.96	\$ 37,358.97	\$ 23.35	\$ 48,566.66	\$ 28.74	\$ 59,774.35	NE
9	Animal Control Officer	2080	\$ 18.41	\$ 38,292.94	\$ 23.93	\$ 49,780.82	\$ 29.46	\$ 61,268.71	NE
	Field Maintenance Worker II	2080	\$ 18.41	\$ 38,292.94	\$ 23.93	\$ 49,780.82	\$ 29.46	\$ 61,268.71	NE
	Firefighter	2808	\$ 18.41	\$ 51,695.28	\$ 23.93	\$ 67,203.86	\$ 29.46	\$ 82,712.45	NE
	Landscape Maintenance Worker II	2080	\$ 18.41	\$ 38,292.94	\$ 23.93	\$ 49,780.82	\$ 29.46	\$ 61,268.71	NE
	Mowing Maintenance Worker II	2080	\$ 18.41	\$ 38,292.94	\$ 23.93	\$ 49,780.82	\$ 29.46	\$ 61,268.71	NE
10	Event Services Supervisor	2080	\$ 18.87	\$ 39,250.26	\$ 24.53	\$ 51,025.34	\$ 30.19	\$ 62,800.42	NE
11	Accounting Technician	2080	\$ 19.34	\$ 40,231.52	\$ 25.14	\$ 52,300.98	\$ 30.95	\$ 64,370.43	NE
	Equipment Operator	2080	\$ 19.34	\$ 40,231.52	\$ 25.14	\$ 52,300.98	\$ 30.95	\$ 64,370.43	NE
	Street Maintenance Worker II	2080	\$ 19.34	\$ 40,231.52	\$ 25.14	\$ 52,300.98	\$ 30.95	\$ 64,370.43	NE
12	Administrative Assistant	2080	\$ 19.83	\$ 41,237.31	\$ 25.77	\$ 53,608.50	\$ 31.72	\$ 65,979.69	NE
	Corrections Officer I	2184	\$ 19.83	\$ 43,298.44	\$ 25.77	\$ 56,287.97	\$ 31.72	\$ 69,277.51	NE
	Facility Maintenance Tech I	2080	\$ 19.83	\$ 41,237.31	\$ 25.77	\$ 53,608.50	\$ 31.72	\$ 65,979.69	NE
	Mechanic I	2080	\$ 19.83	\$ 41,237.31	\$ 25.77	\$ 53,608.50	\$ 31.72	\$ 65,979.69	NE
	Permit Technician	2080	\$ 19.83	\$ 41,237.31	\$ 25.77	\$ 53,608.50	\$ 31.72	\$ 65,979.69	NE
	PW/EMA Assistant	2080	\$ 19.83	\$ 41,237.31	\$ 25.77	\$ 53,608.50	\$ 31.72	\$ 65,979.69	NE
	Telecommunicator I	2080	\$ 19.83	\$ 41,237.31	\$ 25.77	\$ 53,608.50	\$ 31.72	\$ 65,979.69	NE
13	Fire Medic	2808	\$ 20.52	\$ 57,618.62	\$ 27.68	\$ 74,904.20	\$ 33.83	\$ 92,189.79	NE
	Herbicide Spray Technician	2080	\$ 20.52	\$ 42,680.61	\$ 26.68	\$ 55,484.80	\$ 32.83	\$ 68,288.98	NE
	Medium Equipment Operator	2080	\$ 20.52	\$ 42,680.61	\$ 26.68	\$ 55,484.80	\$ 32.83	\$ 68,288.98	NE
	Municipal Court Magistrate	2080	\$ 20.52	\$ 42,680.61	\$ 26.68	\$ 55,484.80	\$ 32.83	\$ 68,288.98	NE
	Solid Waste Route Operator	2080	\$ 20.52	\$ 42,680.61	\$ 26.68	\$ 55,484.80	\$ 32.83	\$ 68,288.98	NE
14	Code Enforcement Officer	2080	\$ 21.24	\$ 44,174.44	\$ 27.61	\$ 57,426.77	\$ 33.98	\$ 70,679.10	NE
	Corrections Officer II	2184	\$ 21.24	\$ 46,382.37	\$ 27.61	\$ 60,297.08	\$ 33.98	\$ 74,211.80	NE
	Crew Leader, Field Maintenance	2080	\$ 21.24	\$ 44,174.44	\$ 27.61	\$ 57,426.77	\$ 33.98	\$ 70,679.10	NE
	Crew Leader, Landscape Maintenance	2080	\$ 21.24	\$ 44,174.44	\$ 27.61	\$ 57,426.77	\$ 33.98	\$ 70,679.10	NE
	Crew Leader, Mowing Maintenance	2080	\$ 21.24	\$ 44,174.44	\$ 27.61	\$ 57,426.77	\$ 33.98	\$ 70,679.10	NE
	Facility Maintenance Tech II	2080	\$ 21.24	\$ 44,174.44	\$ 27.61	\$ 57,426.77	\$ 33.98	\$ 70,679.10	NE

	Fire Apparatus Engineer	2808	\$ 21.24	\$ 59,641.92	\$ 28.61	\$ 80,336.88	\$ 34.98	\$ 98,223.84	NE
	Mechanic II	2080	\$ 21.24	\$ 44,174.44	\$ 27.61	\$ 57,426.77	\$ 33.98	\$ 70,679.10	NE
	Solid Waste Coordinator	2080	\$ 21.24	\$ 44,174.44	\$ 27.61	\$ 57,426.77	\$ 33.98	\$ 70,679.10	NE
	Telecommunicator II	2080	\$ 21.24	\$ 44,174.44	\$ 27.61	\$ 57,426.77	\$ 33.98	\$ 70,679.10	NE
<b>15</b>	Assistant Chief Corrections Officer	2184	\$ 21.98	\$ 48,005.76	\$ 28.58	\$ 62,407.48	\$ 35.17	\$ 76,809.21	NE
	Crime Scene Technician	2080	\$ 21.98	\$ 45,720.54	\$ 28.58	\$ 59,436.70	\$ 35.17	\$ 73,152.87	NE
	IT Technician	2080	\$ 21.98	\$ 45,720.54	\$ 28.58	\$ 59,436.70	\$ 35.17	\$ 73,152.87	NE
	Municipal Court Magistrate II	2080	\$ 21.98	\$ 45,720.54	\$ 28.58	\$ 59,436.70	\$ 35.17	\$ 73,152.87	NE
	Planning Coordinator	2080	\$ 21.98	\$ 45,720.54	\$ 28.58	\$ 59,436.70	\$ 35.17	\$ 73,152.87	NE
<b>16</b>	Assistant City Clerk	2080	\$ 22.75	\$ 47,320.76	\$ 29.58	\$ 61,516.99	\$ 36.40	\$ 75,713.22	NE
	Cataloger I	2080	\$ 22.75	\$ 47,320.76	\$ 29.58	\$ 61,516.99	\$ 36.40	\$ 75,713.22	NE
	Crew Leader, Facility Maintenance	2080	\$ 22.75	\$ 47,320.76	\$ 29.58	\$ 61,516.99	\$ 36.40	\$ 75,713.22	NE
	Crew Leader, Mechanical Maintenance	2080	\$ 22.75	\$ 47,320.76	\$ 29.58	\$ 61,516.99	\$ 36.40	\$ 75,713.22	NE
	Crew Leader, Solid Waste	2080	\$ 22.75	\$ 47,320.76	\$ 29.58	\$ 61,516.99	\$ 36.40	\$ 75,713.22	NE
	Crew Leader, Street Maintenance	2080	\$ 22.75	\$ 47,320.76	\$ 29.58	\$ 61,516.99	\$ 36.40	\$ 75,713.22	NE
	Executive Assistant	2080	\$ 22.75	\$ 47,320.76	\$ 29.58	\$ 61,516.99	\$ 36.40	\$ 75,713.22	NE
	Fire Lieutenant	2808	\$ 22.75	\$ 63,882.79	\$ 30.58	\$ 83,047.63	\$ 37.40	\$ 102,212.47	NE
	HR Specialist	2080	\$ 22.75	\$ 47,320.76	\$ 29.58	\$ 61,516.99	\$ 36.40	\$ 75,713.22	NE
	Media Marketing Specialist	2080	\$ 22.75	\$ 47,320.76	\$ 29.58	\$ 61,516.99	\$ 36.40	\$ 75,713.22	NE
<b>17</b>	Detective	2184	\$ 23.55	\$ 51,424.97	\$ 32.61	\$ 66,852.46	\$ 39.67	\$ 82,279.95	NE
	Patrol Officer	2184	\$ 23.55	\$ 51,424.97	\$ 32.61	\$ 66,852.46	\$ 39.67	\$ 82,279.95	NE
	School Resource Officer	2184	\$ 23.55	\$ 51,424.97	\$ 32.61	\$ 66,852.46	\$ 39.67	\$ 82,279.95	NE
	Tennis Facility Coordinator	2080	\$ 23.55	\$ 48,976.99	\$ 30.61	\$ 63,670.08	\$ 37.67	\$ 78,363.18	E
<b>18</b>	Accountant I	2080	\$ 24.37	\$ 50,691.18	\$ 31.68	\$ 65,898.54	\$ 38.99	\$ 81,105.89	E
	Building Inspector I	2080	\$ 24.37	\$ 50,691.18	\$ 31.68	\$ 65,898.54	\$ 38.99	\$ 81,105.89	NE
	Cataloger II	2080	\$ 24.37	\$ 50,691.18	\$ 31.68	\$ 65,898.54	\$ 38.99	\$ 81,105.89	NE
	Chief Corrections Officer	2184	\$ 24.37	\$ 53,224.84	\$ 31.68	\$ 69,192.29	\$ 38.99	\$ 85,159.74	NE
	Chief Telecommunicator	2080	\$ 24.37	\$ 50,691.18	\$ 31.68	\$ 65,898.54	\$ 38.99	\$ 81,105.89	NE
	Children's Librarian	2080	\$ 24.37	\$ 50,691.18	\$ 31.68	\$ 65,898.54	\$ 38.99	\$ 81,105.89	E
	Circulation Supervisor	2080	\$ 24.37	\$ 50,691.18	\$ 31.68	\$ 65,898.54	\$ 38.99	\$ 81,105.89	E
	Reference Librarian	2080	\$ 24.37	\$ 50,691.18	\$ 31.68	\$ 65,898.54	\$ 38.99	\$ 81,105.89	E
	Special Collections Librarian	2080	\$ 24.37	\$ 50,691.18	\$ 31.68	\$ 65,898.54	\$ 38.99	\$ 81,105.89	E
	Young Adult Librarian	2080	\$ 24.37	\$ 50,691.18	\$ 31.68	\$ 65,898.54	\$ 38.99	\$ 81,105.89	E
<b>19</b>	Building Inspector II	2080	\$ 25.22	\$ 52,465.37	\$ 32.79	\$ 68,204.99	\$ 40.36	\$ 83,944.60	NE
	Field Maintenance Supervisor	2080	\$ 25.22	\$ 52,465.37	\$ 32.79	\$ 68,204.99	\$ 40.36	\$ 83,944.60	NE
	Fire Captain	2808	\$ 25.22	\$ 70,827.99	\$ 33.79	\$ 92,076.39	\$ 41.36	\$ 113,324.79	NE
	Landscape Maintenance Supervisor	2080	\$ 25.22	\$ 52,465.37	\$ 32.79	\$ 68,204.99	\$ 40.36	\$ 83,944.60	NE
	Marketing Coordinator	2080	\$ 25.22	\$ 52,465.37	\$ 32.79	\$ 68,204.99	\$ 40.36	\$ 83,944.60	E
	Mowing Maintenance Supervisor	2080	\$ 25.22	\$ 52,465.37	\$ 32.79	\$ 68,204.99	\$ 40.36	\$ 83,944.60	NE
	Planner	2080	\$ 25.22	\$ 52,465.37	\$ 32.79	\$ 68,204.99	\$ 40.36	\$ 83,944.60	E
	Revenue Officer	2080	\$ 25.22	\$ 52,465.37	\$ 32.79	\$ 68,204.99	\$ 40.36	\$ 83,944.60	E
<b>20</b>	Accountant II	2080	\$ 26.11	\$ 54,301.66	\$ 33.94	\$ 70,592.16	\$ 41.77	\$ 86,882.66	E
	Athletic Program Manager	2080	\$ 26.11	\$ 54,301.66	\$ 33.94	\$ 70,592.16	\$ 41.77	\$ 86,882.66	E
	Fire/EMS Training Specialist	1404	\$ 26.11	\$ 36,658.44	\$ 33.94	\$ 47,651.76	\$ 41.77	\$ 58,645.08	NE
	GIS Analyst	2080	\$ 26.11	\$ 54,301.66	\$ 33.94	\$ 70,592.16	\$ 41.77	\$ 86,882.66	E
	Safety Coordinator	2080	\$ 26.11	\$ 54,301.66	\$ 33.94	\$ 70,592.16	\$ 41.77	\$ 86,882.66	E
	Senior Human Resource Specialist	2080	\$ 26.11	\$ 54,301.66	\$ 33.94	\$ 70,592.16	\$ 41.77	\$ 86,882.66	E
	Site Containment Inspector I	2080	\$ 26.11	\$ 54,301.66	\$ 33.94	\$ 70,592.16	\$ 41.77	\$ 86,882.66	NE
<b>21</b>	Civic Center Manager	2080	\$ 27.02	\$ 56,202.22	\$ 35.13	\$ 73,062.89	\$ 43.23	\$ 89,923.55	E
	Fire Battalion Chief	2808	\$ 27.02	\$ 75,872.72	\$ 36.13	\$ 98,634.53	\$ 44.23	\$ 121,396.35	E
	Police Corporal	2184	\$ 27.02	\$ 59,011.33	\$ 36.13	\$ 76,714.73	\$ 44.23	\$ 94,418.13	NE
	Police Training Coordinator	2184	\$ 27.02	\$ 59,011.33	\$ 36.13	\$ 76,714.73	\$ 44.23	\$ 94,418.13	NE
<b>22</b>	Mechanical Maintenance Supervisor	2080	\$ 27.97	\$ 58,169.30	\$ 36.36	\$ 75,620.09	\$ 44.75	\$ 93,070.88	NE

	Street Maintenance Supervisor	2080	\$ 27.97	\$ 58,169.30	\$ 36.36	\$ 75,620.09	\$ 44.75	\$ 93,070.88	NE
<b>23</b>	Accountant III	2080	\$ 28.94	\$ 60,205.22	\$ 37.63	\$ 78,266.79	\$ 46.31	\$ 96,328.36	E
	Animal Services Manager	2080	\$ 28.94	\$ 60,205.22	\$ 37.63	\$ 78,266.79	\$ 46.31	\$ 96,328.36	E
	Environmental Program Manager	2080	\$ 28.94	\$ 60,205.22	\$ 37.63	\$ 78,266.79	\$ 46.31	\$ 96,328.36	E
	Facility Maintenance Manager	2080	\$ 28.94	\$ 60,205.22	\$ 37.63	\$ 78,266.79	\$ 46.31	\$ 96,328.36	E
	Municipal Court Administrator	2080	\$ 28.94	\$ 60,205.22	\$ 37.63	\$ 78,266.79	\$ 46.31	\$ 96,328.36	E
	Solid Waste Manager	2080	\$ 28.94	\$ 60,205.22	\$ 37.63	\$ 78,266.79	\$ 46.31	\$ 96,328.36	E
	Systems Administrator	2080	\$ 28.94	\$ 60,205.22	\$ 37.63	\$ 78,266.79	\$ 46.31	\$ 96,328.36	E
<b>24</b>	Sales & Tourism Manager	2808	\$ 29.96	\$ 62,312.41	\$ 38.95	\$ 81,006.13	\$ 47.93	\$ 99,699.85	E
	Sergeant	2184	\$ 29.96	\$ 65,426.92	\$ 38.95	\$ 85,054.99	\$ 47.93	\$ 104,683.07	NE
<b>25</b>	Community Services Program Manager	2080	\$ 31.01	\$ 64,493.34	\$ 40.31	\$ 83,841.34	\$ 49.61	\$ 103,189.34	E
	Deputy Fire Marshal	2080	\$ 31.01	\$ 64,493.34	\$ 40.31	\$ 83,841.34	\$ 49.61	\$ 103,189.34	E
	Sports Parks Manager	2080	\$ 31.01	\$ 64,493.34	\$ 40.31	\$ 83,841.34	\$ 49.61	\$ 103,189.34	E
<b>26</b>		2080	\$ 32.09	\$ 66,750.61	\$ 41.72	\$ 86,775.79	\$ 51.35	\$ 106,800.97	
<b>27</b>	Police Lieutenant	2080	\$ 33.21	\$ 69,086.88	\$ 43.18	\$ 89,812.94	\$ 53.14	\$ 110,539.00	E
<b>28</b>		2080	\$ 34.38	\$ 71,504.92	\$ 44.69	\$ 92,956.39	\$ 55.00	\$ 114,407.87	
<b>29</b>	City Clerk	2080	\$ 35.58	\$ 74,007.59	\$ 46.25	\$ 96,209.87	\$ 56.93	\$ 118,412.14	E
<b>30</b>	Fire Marshal	2080	\$ 37.00	\$ 76,967.89	\$ 48.10	\$ 100,058.26	\$ 59.21	\$ 123,148.63	E
<b>31</b>	Deputy Director, Finance	2080	\$ 38.48	\$ 80,046.61	\$ 50.03	\$ 104,060.59	\$ 61.57	\$ 128,074.58	E
	Deputy Director, Human Resources	2080	\$ 38.48	\$ 80,046.61	\$ 50.03	\$ 104,060.59	\$ 61.57	\$ 128,074.58	E
	Deputy Director, Public Works	2080	\$ 38.48	\$ 80,046.61	\$ 50.03	\$ 104,060.59	\$ 61.57	\$ 128,074.58	E
	Deputy Director, Sports & Recreation	2080	\$ 38.48	\$ 80,046.61	\$ 50.03	\$ 104,060.59	\$ 61.57	\$ 128,074.58	E
<b>32</b>		2080	\$ 40.02	\$ 83,248.47	\$ 52.03	\$ 108,223.02	\$ 64.04	\$ 133,197.56	
<b>33</b>	Director, Library	2080	\$ 41.62	\$ 86,578.41	\$ 54.11	\$ 112,551.94	\$ 66.60	\$ 138,525.46	E
	Police Captain	2080	\$ 41.62	\$ 86,578.41	\$ 54.11	\$ 112,551.94	\$ 66.60	\$ 138,525.46	E
<b>34</b>	Building Inspections Official	2080	\$ 43.29	\$ 90,041.55	\$ 56.28	\$ 117,054.01	\$ 69.26	\$ 144,066.48	E
	Director, Events & Marketing	2080	\$ 43.29	\$ 90,041.55	\$ 56.28	\$ 117,054.01	\$ 69.26	\$ 144,066.48	E
<b>35</b>		2080	\$ 45.02	\$ 93,643.21	\$ 58.53	\$ 121,736.18	\$ 72.03	\$ 149,829.14	E
<b>36</b>	Director, Community Development	2080	\$ 47.05	\$ 97,857.16	\$ 61.16	\$ 127,214.30	\$ 75.27	\$ 156,571.45	E
	Director, Finance	2080	\$ 47.05	\$ 97,857.16	\$ 61.16	\$ 127,214.30	\$ 75.27	\$ 156,571.45	E
	Director, Human Resources	2080	\$ 47.05	\$ 97,857.16	\$ 61.16	\$ 127,214.30	\$ 75.27	\$ 156,571.45	E
	Director, IT	2080	\$ 47.05	\$ 97,857.16	\$ 61.16	\$ 127,214.30	\$ 75.27	\$ 156,571.45	E
	Director, Sports & Recreation	2080	\$ 47.05	\$ 97,857.16	\$ 61.16	\$ 127,214.30	\$ 75.27	\$ 156,571.45	E
<b>37</b>	City Engineer	2080	\$ 49.16	\$ 102,260.73	\$ 63.91	\$ 132,938.95	\$ 78.66	\$ 163,617.17	E
	Director, Public Works	2080	\$ 49.16	\$ 102,260.73	\$ 63.91	\$ 132,938.95	\$ 78.66	\$ 163,617.17	E
<b>38</b>		2080	\$ 51.38	\$ 106,862.46	\$ 66.79	\$ 138,921.20	\$ 82.20	\$ 170,979.94	
<b>39</b>	Executive Director, City Development	2080	\$ 53.69	\$ 111,671.27	\$ 69.79	\$ 145,172.65	\$ 85.90	\$ 178,674.04	E
	Fire Chief	2080	\$ 53.69	\$ 111,671.27	\$ 69.79	\$ 145,172.65	\$ 85.90	\$ 178,674.04	E
	Police Chief	2080	\$ 53.69	\$ 111,671.27	\$ 69.79	\$ 145,172.65	\$ 85.90	\$ 178,674.04	E
<b>40</b>		2080	\$ 56.10	\$ 116,696.48	\$ 72.94	\$ 151,705.42	\$ 89.77	\$ 186,714.37	