

Ordinance 2017-76

**An Ordinance Amending Job Classification Schedule:
Facilities Manager**

WHEREAS, Ordinance 2004-52 as adopted January 3, 2005 established the City of Daphne Job Classification Schedule; and

WHEREAS, in order to insure that the City's Job Classification Schedule remains current, and competitive to ensure that the citizens of Daphne are properly served, the classification may be amended; and

WHEREAS, the Archer Company has conducted such review and certain revisions are recommended for implementation; and

WHEREAS, Ordinance 2004-52 requires that the subsequent revisions or amendments to the Job Classification Schedule be approved by the City Council.

WHEREAS, the Facilities Manager position was previously established and the ability to fill the position with proper skill sets has been unsuccessful. It is the recommendation of the Mayor and Public Works Director that the pay be adjusted in order to properly fill the position and;

WHEREAS, at the July 2017 Ordinance Committee meeting, a reclassification of the Facilities Manager position was unanimously recommended by the Council members to increase to Grade 27.

NOW, THEREFORE BE IT ORDAINED by the City Council of the City of Daphne, Alabama, that:

1. The Facilities Manager position is hereby reclassified to a Grade 27; and
2. The revised Job Classification Schedule is attached as Exhibit A.

APPROVED AND ADOPTED BY THE CITY COUNCIL OF THE CITY OF DAPHNE, ALABAMA this 5th day of September, 2017.



Dane Haygood, Mayor

ATTEST:



Candace G. Antinarella, City Clerk

CITY OF DAPHNE ALABAMA
JOB CLASSIFICATION LISTING-GRADE ORDER

GRADE	CODE	TITLE	FLSA	GR
2	7545	SAIL SITE DRIVER	N	2
	7550	SAIL SITE WORKER	N	2
4	0151	CUSTODIAN	N	4
	4521	GREENHOUSE ASSISTANT	N	4
5	0028	EVENTS ASSISTANT	N	5
	7533	FITNESS ASSOCIATE	N	5
	7540	SAIL SITE MANAGER	N	5
6	7532	ATHLETIC PROGRAM ASSOCIATE	N	6
	8070	LIBRARY AIDE	N	6
	0005	OFFICE ASSISTANT	N	6
	0141	PARTS TECHNICIAN	N	6
	0143	PUBLIC SERVICE WORKER	N	6
	0144	SOLID WASTE WORKER	N	6
7	0152	CUSTODIAL SUPERVISOR	N	7
8	8041	LIBRARY SERVICES TECHNICIAN	N	8
9	0010	ADMINISTRATIVE TECHNICIAN	N	9
	0030	SALES ASSISTANT	N	9
	2549	ANIMAL SHELTER TECHNICIAN	N	9
10	0015	ADMINISTRATIVE SECRETARY	N	10
	0026	EVENT SERVICES SUPERVISOR	N	10
11	1043	ACCOUNTING TECHNICIAN	N	11
	2548	ANIMAL CONTROL OFFICER	N	11
	2330	BUILDING MAINTENANCE TECHNICIAN	N	11
	0128	HUMAN RESOURCES TECHNICIAN	N	11
	5545	PLANNING COORDINATOR	N	11
	0142	PUBLIC SERVICE WORKER, SENIOR	N	11
	0145	SOLID WASTE WORKER, SENIOR	N	11
12	2245	CODE ENFORCEMENT OFFICER	N	12
	2030	MUNICIPAL COURT MAGISTRATE	N	12
	2551	COMMUNICATIONS OFFICER	N	12
	2546	CORRECTIONS OFFICER	N	12
	8074	AUDIO VISUAL LIBRARY TECHNICIAN	N	12

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GRADE	CODE	TITLE	FLSA	GR
13	0020	ADMINISTRATIVE ASSISTANT	N	13
	4040	EQUIPMENT OPERATOR	N	13
	4540	GREENHOUSE COORDINATOR	N	13
	0521	HUMAN RESOURCES ASSISTANT	N	13
	7050	MECHANIC	N	13
	6850	PERMIT TECHNICIAN	N	13
	0146	SOLID WASTE COORDINATOR	N	13
14	1105	IT TECHNICIAN	N	14
	0123	CREW LEADER	N	14
	8075	LIBRARY SERVICES COMPUTER TECHNICIAN	N	14
	7053	MECHANIC, SENIOR	N	14
	0459	PUBLIC WORKS/EMA ASSISTANT	N	14
	0025	EXECUTIVE SECRETARY	N	14
	0056	MARKETING COORDINATOR	N	14
	0057	VOLUNTEER COORDINATOR	N	14
16	0023	ASSISTANT CITY CLERK	N	16
	0027	AUDIO-VISUAL MANAGER	N	16
	5540	GIS TECHNICIAN	N	16
	8050	LIBRARY SUPV, CIRCULATION	N	16
	8040	LIBRARY SUPV, TECHNICAL SERVICES	N	16
17	1023	ACCOUNTANT 1	E	17
	6840	BUILDING INSPECTOR	N	17
	2545	CHIEF CORRECTIONS OFFICER	N	17
	2550	COMMUNICATIONS SUPERVISOR	N	17
	0010	JAIL ADMINISTRATIVE TECHNICIAN	N	17
	0050	SALES MANAGER	E	17
	6870	SITE CONTAINMENT INSPECTOR	N	17
18	2332	BUILDING MAINTENANCE SUPERVISOR	N	18
	8068	CHILDREN'S LIBRARIAN	E	18
	7023	EQUIPMENT MAINTENANCE SUPERVISOR	N	18
	4522	GROUNDS SUPERVISOR	N	18
	2022	MUNICIPAL COURT ADMINISTRATOR	E	18
	0450	OPERATIONS MANAGER	N	18
	7515	PARKS MAINTENANCE SUPERVISOR	N	18
	0130	PAYROLL/BENEFITS COORDINATOR	E	18
	5550	PLANNER	E	18
	4023	PUBLIC WORKS SUPERVISOR	N	18

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GRADE	CODE	TITLE	FLSA	GR
	8045	REFERENCE LIBRARIAN	E	18
	0135	SAFETY COORDINATOR	E	18
	0523	SR. HUMAN RESOURCES SPECIALIST	E	18
	8066	YOUNG ADULT LIBRARIAN	E	18
19	7530	RECREATION PROGRAMS COORDINATOR	E	19
	0160	REGISTERED NURSE	N	19
20	7525	ATHLETIC COORDINATOR	E	20
	4024	PUBLIC WORKS SUPERVISOR, SENIOR	N	20
	1024	ACCOUNTANT II	E	20
22	6880	ENVIRONMENTAL PROGRAMS MANAGER	E	22
	1100	INFORMATION TECHNOLOGY COORDINATOR	N	22
23	1022	ACCOUNTANT, SENIOR	E	23
	1522	REVENUE OFFICER	E	23
27	0022	CITY CLERK	E	27
	6022	SUPERINTENDENT, PUBLIC WORKS	E	27
	2334	FACILITIES MANAGER	E	27
29	8020	DIRECTOR, LIBRARY	E	29
	7520	DIRECTOR, RECREATION	E	29
	0036	DIRECTOR, CIVIC CENTER	E	29
	6024	DEPUTY DIRECTOR, PUBLIC WORKS	E	29
	1021	DEPUTY DIRECTOR, FINANCE	E	29
	0525	DEPUTY DIRECTOR, HUMAN RESOURCES	E	29
	5530	DEPUTY DIRECTOR, COMMUNITY DEVEL.	E	29
30	2334	MUNICIPAL OPERATIONS DIRECTOR	E	30
32	0036	DIRECTOR, CVB & CIVIC CENTER	E	32
36	6822	BUILDING OFFICIAL	E	36
	1020	DIRECTOR, FINANCE	E	36
	0520	DIRECTOR, HUMAN RESOURCES	E	36
	5535	DIRECTOR, PLANNING	E	36
38	6019	DIRECTOR, PUBLIC WORKS	E	38